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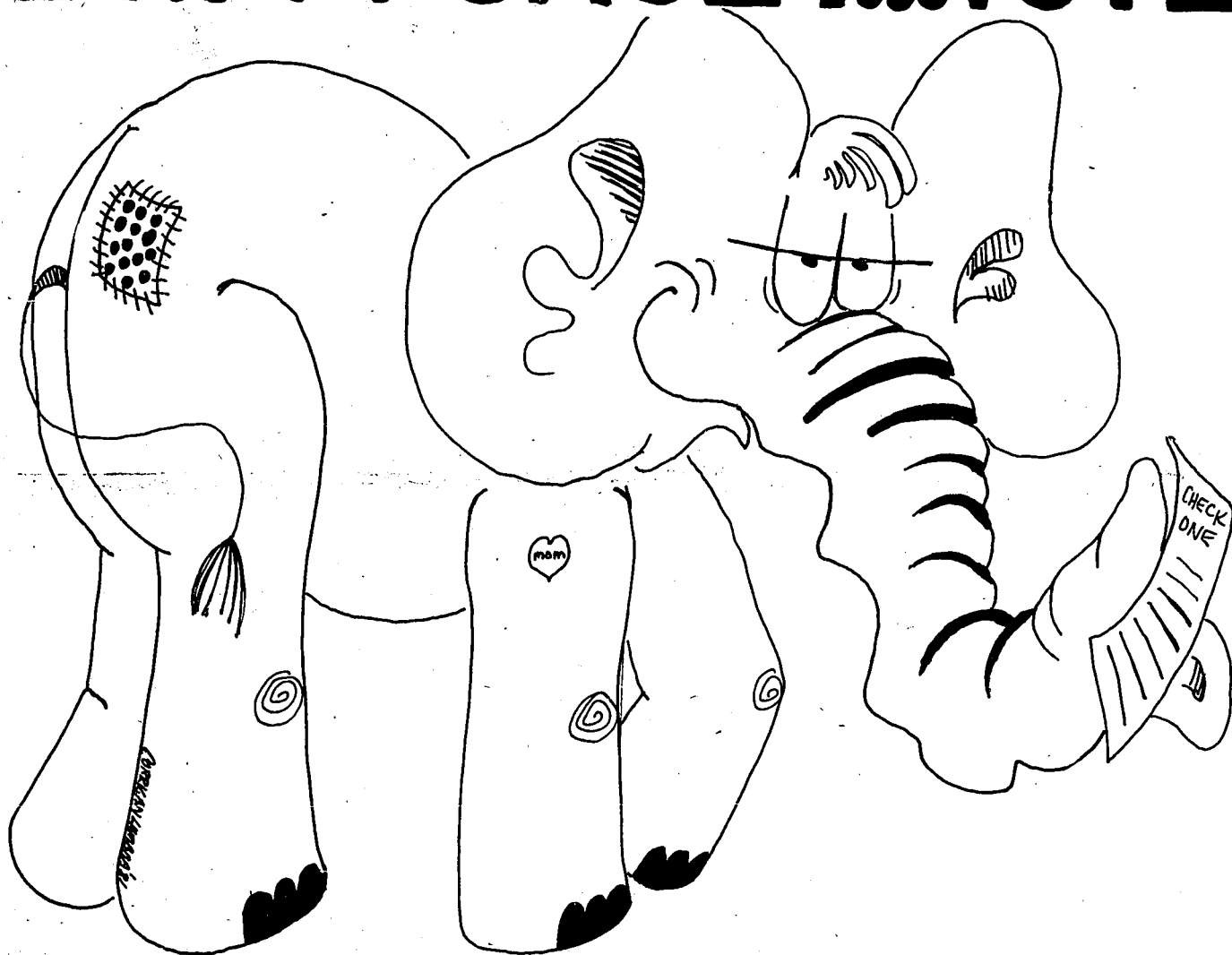
LAMBDA

UNIVERSITE LAURENTIAN
LAURENTIENNE UNIVERSITY

Sudbury
Ontario

Laurentian's Student Newspaper

DON'T FORGET..VOTE



S.G.A. elections

March 25 & 26, 1981

O.F.S. REFERENDUM

Report Outlines Alternatives

by Nick Antonic

The preliminary report of the Committee on the Future Role of Universities in Ontario, released earlier this month, contains some rather dire predictions and unpleasant scenarios for the province's universities.

Its message is quite straightforward: unless the province develops and maintains a consistent and rational policy toward the universities and provides enough funds to support that policy and ensure that it works, the huge investment that Ontario has made in post-secondary education is in jeopardy. The report is clear on at least one point; the time for temporizing is past and clear, firm decisions must be made now.

The report presents three

scenarios. The first of these assumes that government funding will rise (in constant dollars) from the \$1.06 billion in 1980-81 to \$1.2 billion by 1990-91. This would represent an increase, in real terms, of 15.3 per cent. This plan would enable the universities to strengthen their research facilities, upgrade physical plant at a "reasonable rate" and preserve existing programs.

The second scenario assumes that government grants will only just keep pace with inflation and would provide a real increase of only 1.4 per cent over the same 10 year period. This plan would see the universities lose about 10 per cent of their employees, including faculty, support staff and others, a real decline in physical plant

and research facilities and a moderate reduction in accessibility for students from the lower socio-economic levels.

The third model could be called the "doomsday" plan. If funding were to increase at a rate of one per cent below inflation, faculty and staff would be reduced by 22.1 per cent. If funding was permitted to fall beyond two percentage points below the inflation rate, either certain universities would be closed or there would be "wholesale elimination" of academic programs. Tenure would be seriously eroded and university-faculty collective agreements would have to be adjusted or tied into a province wide collective bargaining system.

If funding increases were to

be four points less than the inflation rate, chaos would result. In the report's words, funding "would be sufficient to maintain the present quality of education and research at only 60 per cent of the universities' present capacity." The report goes on to say that, under the third model, "quality can be salvaged only through increasingly drastic measures whose outcome is a commensurately inaccessible, elite and small Ontario university system."

All of these models present a rather bleak picture of the future of Ontario's universities. Until the various institutions know what the government's plans are and how seriously curtailed the system will be, little long-term planning can be done.

The report ignores the question of what the post-secondary education system should accomplish. It concentrates, instead, on fitting the system to decisions made by the government about funding levels and distribution of those monies. There are many in the province who feel that the committee should be approaching the issue from an altogether different direction: namely, suggesting to the government what the universities should accomplish and how those goals are to be fulfilled.

SGA



On
OFS

by Sean Kearney
SGA President

At the March 16th meeting of the Student General Association, a motion was passed by a 10 to 8 margin to support the OFS fee increase. As the final tally suggests, council is split on its feelings towards the Ontario Federation of Students.

Present at Monday's meeting was Kerry Burke, fieldworker for the OFS. She spoke of the successful referendum being held around the province and noted that the Federation needs four more "yes" votes by member institutions to ensure the increase from \$1.50 to \$3.00. This increase would make OFS services more accessible and increase the number of staff (fieldworkers and researchers). Vice-President, Administration, Dennis Dolcetti, was one of the more "knowledgeable" members of council concerning the operation of the Federation and was strongly in favour of continuing membership. He believes that this year was particularly important for the student movement with the suggested creation of Canadian Federation of Students. The Federation has been very active in striking a Northern Affairs Committee which will be meeting in March at Laurentian. The Federation's hard work and enthusiasm were two points that Dennis Dolcetti emphasized in the debate. Acclaimed Vice-President, Administration for 1981-82, Nancy Weisbrod was also in favour of continuing membership. She stated that Laurentian has not been active enough in the OFS and has not let the organization work to its advantage. She hopes that greater participation will create better results.

Speaking in terms of the "no" campaign were Treasurer, Don Garrioch and Senator Morris Dabous, who through the past year have been active with the OFS. Don Garrioch felt that there are more effective and economical means of lobbying with administration and

Cont'd on page 3

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MINING GEOLOGY PROGRAM

Sudbury Ontario—Bridging the professional gap between mining engineers and exploration geologists is the main thrust of the newly-created mining geology programme at Laurentian University, in Sudbury, an off-shoot of the close alignment of the School of Engineering with the Science faculty.

The Department of Geology's innovative programme will be particularly beneficial to small and medium-sized industries within which it is often difficult to employ specialists in all fields of mining, Laurentian University geologist Dr. Richard James explained.

"The mining geology concentration is new on the Canadian university scene — quite European in its design. It is designed to graduate a professional geologist with a relatively broad geological background and a sound appreciation of the basic engineering skills necessary for the minerals industry. The graduate of this programme will be a production-oriented person trained to search for and outline the dimensions of mineralized zones in an operating mine and aid the mining engineer in the

exploitation of mineral deposits."

Laurentian University currently offers programmes in mining engineering, mineral process engineering and an Honours Bachelor of Sciences with a concentration in geology. This new programme, to be introduced this fall, will establish a link between the engineering and geology majors.

"There exists now, as in the

reserves of energy commodities and strategic minerals guarantees that professionals in these areas will be sought after for many years into the future."

Explaining the distinction between functions to be fulfilled in the field, Dr. James indicated that the exploration geologist "is the kind of professional who is going to find the ore deposits." This type of individual currently finds ample

been made to sink shafts and initiate underground development of a deposit, "the mining geologist really should be involved" as he has the engineering skills required to fully participate in the development project.

With respect to the mining engineer, "it's his job to extract and move the ore to the surface — to sink shafts, develop stopes...the works."

And to act as an intermediary in the development process, "what you need is a person who can talk to an engineer...a guy who not only knows the shape of the (ore) deposit, but who also has an appreciation of how the ore body is going to be mined and who can therefore be a great asset to the mining engineer because of his background in both engineering and geology." This mining geologist will be able to participate in the actual design and development phases of the project.

Small to medium-sized mines are the ones for which the availability of individuals with a variety of expertise is most important. "A lot of them have to make the choice between a mining engineer who may not

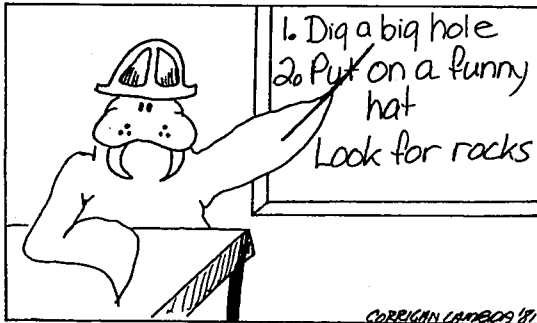
have a sufficient geology background or a geologist with insufficient engineering background."

While historically, geologists have worked in mines where they have acquired on-the-job training, "there should be a core of theoretical instruction" provided particularly in areas such as principles of rock mechanics to teach concepts which will not be learned by on-the-job practice.

Rock mechanics, noted Dr. James, "is an area of very high interest because of rock fall problems which are related to the safety of mining operations."

The fourth programme offered in this series at Laurentian University — mineral processing engineering — relates to recovering the minerals from the ore through the separation of sulphides and waste products once the ore has reached the surface.

The four areas of concentration, said Dr. James, "constitute a package of integrated programmes in the earth and mineral sciences and engineering fields which are of particular interest to the minerals industry."



past and foreseeable future, a clear and strong demand for trained professionals in all aspects of the mining and petroleum industries. The demand for secure and abundant

opportunity for employment in the mineral and petroleum industries.

However, said Dr. James, once the deposit has been identified and a decision has

SUZUKI AT LAURENTIAN

Two major figures in the international scientific community, Dr. Linus Pauling and Dr. David Suzuki, will visit the Laurentian University campus in early April to deliver Falconbridge Lectures.

Nobel Prize winner Dr. Linus Pauling will lecture on "Vitamin 'C' and Health" in a public address to be delivered in the Fraser Auditorium at 8 p.m. on April 7.

Dr. Pauling has been involved in research on the determination of the structure of crystals and molecules, the application of quantum mechanics to chemistry, immunochemistry, the structure of proteins, molecular abnormality in relation to disease, sickle cell anemia, orthomolecular medicine, Vitamin 'C' and cancer, metals and alloys, and ferromagnetism.

The holder of many awards,

Dr. Pauling won the Nobel Prize in Chemistry in 1954 and the Nobel Peace Prize in 1963.

Dr. David Suzuki will participate in the Falconbridge Lecture Series by speaking on "Science in the 1980's: The Challenge For Education." Dr. Suzuki will deliver his address in the Fraser Auditorium at 8 p.m. on April 9.

A Scientist and geneticist, Dr. Suzuki is the host of CBC's popular series "The Nature of Things" and a well-known advocate of greater public appreciation of science and its impact on our daily lives.

He has been a Professor of Zoology at the University of British Columbia since 1969, and has been a visiting professor at the University of California, in Los Angeles, at Berkeley, and at the University of Puerto Rico.

An internationally recognized speaker, he has lectured at a number of scientific conferences and has served as host and moderator on various TV programmes and films, including CBC's "Suzuki on Science" and "Science Magazine", as well as "Quirks and Quarks" on radio.

The Falconbridge Lecture Series was established in 1978 to bring to Sudbury eminent figures from academic circles, business, public life, the professions and the arts. The lectures are financed from a memorial fund established by Falconbridge and supported by private donations. The programme honours deceased employees and acknowledges the major contribution to Falconbridge progress by employees of the company, both past and present.

Parlor Players Losers

taken from *Globe & Mail*,
March 23, 1981, page 8.

"To outsiders, politics sometimes seems a cold and bloodless occupation. But even the NDP insiders who were gathered in the Chateau Laurier on Ontario's election night were

mildly surprised by the performance of provincial party leader Michael Cassidy as he conceded the defeat which wiped out a third of his caucus.

For the television cameras, Mr. Cassidy managed not even a mention, kindly or otherwise,

of the MPPs who had gone down to defeat. The answer may be found in the private observation he made to a group later in the evening: "All our best candidates got re-elected. The ones who lost are parlor players."

Cont'd from page 2
the provincial government than through membership in the OFS. Over the past year the Student General Association has met with the Honourable Bette Stephenson (Ministry of Education), Dr. H. Best (President), Ron Chrysler (Vice-President, Finance and Administration) and Denis Lauzon (Student Affairs and Awards) on its own with no help from the OFS. Morris Dabous, who represented the SGA at the June

conference, felt that the OFS usually works in favour of the larger institutions and against the smaller ones. No concrete evidence is available to demonstrate how Laurentian has benefited from membership.

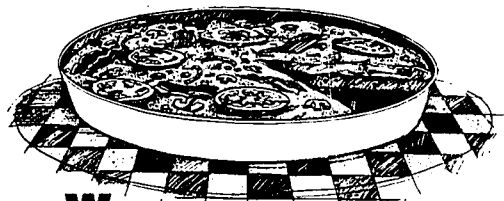
In a previous executive meeting held on March 12, Student Senator Mike Andrews, made his stand clear about continuing membership in the OFS, but objected to the 100 per cent increase. He felt that a third option should have been avail-

able to institutions who wish to stay in the OFS but object to a full \$1.50 increase. A lesser hike (eg. 50 cents) would be more attractive to institutions who shared this opinion.

Council has made its stand. Now it's up to you as a member of the Student General Association to make your choice; to vote and decide whether or not we continue membership in the Ontario Federation of Students.

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LAMBDA PUBLICATIONS
WHO AND WHAT WE ARE

Lambda Publications is the student-operated newspaper at Laurentian University in Sudbury, Ontario. While partially funded by the Students' General Association, Lambda is autonomous from other University organizations, both student and administrative.

Lambda is published weekly each Wednesday during the academic year, save holidays. 3,000 copies are printed and distributed on the Laurentian campus.

Lambda Publications is a member of the Canadian University Press. As such, it is democratically controlled by its staff. Staff meetings are held every Sunday afternoon at 2:00 p.m. in the Lambda office, Room G-1, Student Street. Membership in Lambda Publications is open to all members of the Laurentian University community and is contingent upon three published contributions during the fall term, or five published contributions during the academic year.

The opinions expressed in the copy of this newspaper are not necessarily those of Lambda Publications.

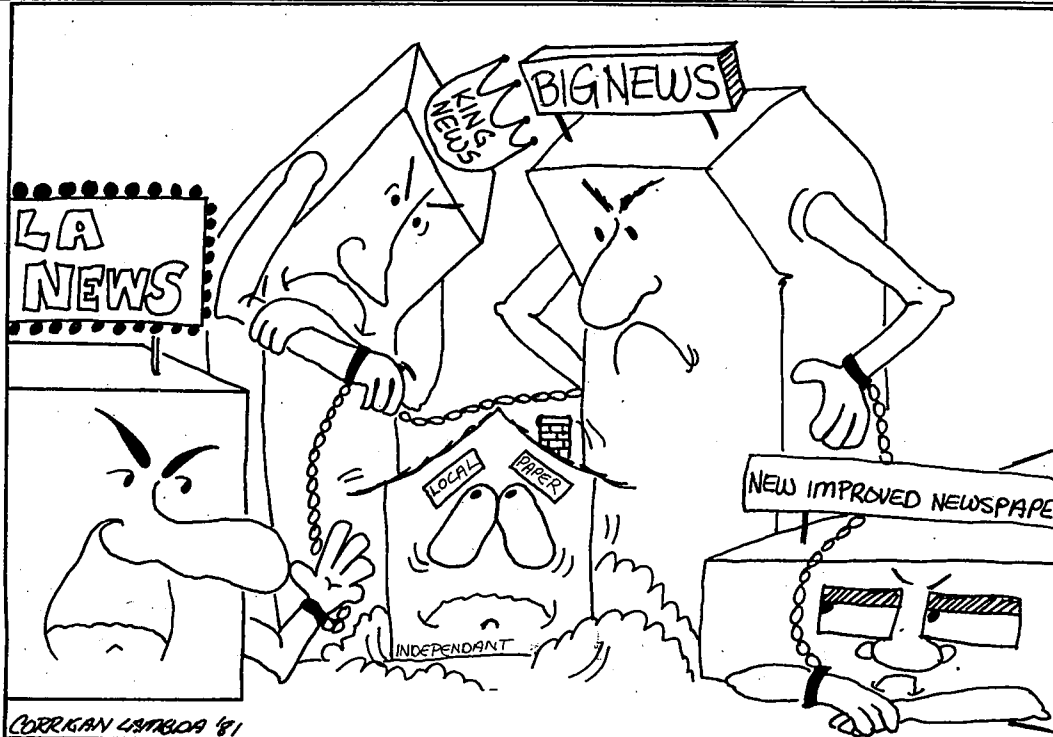
Letters and submissions must be double-spaced and should be typed. Illegible copy will not be accepted. Author anonymity is available upon request, but all submissions must be signed, and an address and telephone number must be indicated. Letters over 250 words in length may be edited, but not in all cases.

Submissions and advertising must be in the Lambda office on the Friday prior to the Wednesday of desired publication. Submissions

made personally to the Lambda office may be accepted up until 5:00 p.m. on the Sunday prior to the Wednesday of publication, if Lambda is informed of the late submission on or before the regular Friday deadline.

Advertising and other inquiries should be addressed to Lambda Publications, Laurentian University, Sudbury, Ontario, P3E 2C6. Phone (705) 675-1151, ext. 653.

Editor: Nick Antonic
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Photo Editor: Mike Bertrand
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Linda Turner, John "Elliot" Gould. Where were the rest of you?



Little Papers Being Swallowed Up

by Nick Antonic

The gradual disappearance of the independent newspaper, so long a tradition in this country, is no longer news. Recent "corporate rationalizations", carried out by the Southam and Thomson chains, have focused our attention on the dangers of concentrated media ownership. This public attention and concern has, in part, helped to bring about the creation of an "official" investigation, the Kent Commission which is currently engaged in studying the issue and preparing recommendations.

A long list of individuals and groups have made their views known to the Commission and their submissions have received widespread and extensive coverage in the press. The degree of concern that is evident and the public's interest in the issue is reassuring, since it indicates that all is not lost, especially to those of us who believe in the value of a healthy and unbiased newspaper industry.

There are strong indications that this tendency to coalesce is irreversible and that little, if anything, can be done to counter the "business" arguments that the newspaper chains are presenting. Leaving aside all of the attendant arguments for a moment, and accepting as inevitable the continuation of this trend, let us consider some of the beneficial aspects of the phenomenon and determine if any good will, or can, result.

All of us regret the absorption of the distinctive "local" voice that an independent newspaper presents into the bland tone that conglomerates so often develop. If, however, because of the financial difficulties that more and more newspapers are facing, the choice is between no voice at all or one supported by a chain, then the financial strength that chains can provide has its positive aspect. The newspapers of the 1980's, because of competition from the electronic media and other financial problems, will demand large infusions of capital and technical expertise. It might often be the only way for a newspaper to survive, depending upon the strength of the chain, and this would surely be preferable to no paper at all.

The men who run the giant newspaper chains are pictured by their critics as businessmen whose first interest is to get a good return on investment, a characterization that is probably deadily accurate. Keep in mind, though, that now even independent publishers are trying to put out a product aimed at

a specific, money-spending readership and that this somehow diminishes the criticisms directed at the chains. The issue has become survival for many papers, and their publishers are doing whatever is necessary to ensure their own. There are few "saints" in the business.

Far more serious is the contention that the owners of the chains impose their views and editorial direction on the papers they control. So far, at least, there is little evidence of this trend actually taking place in any way that is detrimental to the freedom of the press. There are practical problems, as well, since controlling the editorial content of a far-flung newspaper empire on a day to day basis would be a monumental task.

From now on, the newspaper industry will need greater and greater infusions of management, marketing and technical skills, all of which can be provided by the chains. In an increasingly competitive marketplace, it may be that this trend towards concentration will be the only hope that newspapers have of competing with television and radio.

There has been an increase in the incidence of attacks on the basic freedom of the press in this country, none of which originate with the chains. These attacks have often originated with various levels of the government. This general decline in the "sanctity" of the freedom of the press is an ominous development. It might well be that only those papers able to draw upon the financial and legal support of a chain will be able to combat these rights. Note that in the United States, it was the Gannett chain that pursued the rights of reporters to cover important pre-trial proceedings and fought an expensive legal battle to ensure that access. Few independent papers could have, or ever would have even attempted to engage the government over this issue.

Admittedly, all of this is a rather optimistic and rosy picture of the entire issue. The point is that there are some potentially beneficial aspects to membership in a newspaper chain and that they should not be ignored in the furor that we are witnessing. The Commission's final report, if it is thoughtful and realistic, will include some consideration of these positive developments and will ensure, by making sensible recommendations, that corporate concentration will strengthen the industry and ensure the continuation of a strong, free press in this country.

Letters

Dear Editor:

I have noticed that you have not devoted any of your attention to the S.G.A. election.

I would have thought (and hoped) that your paper would deal with the issues and personalities and present the election with more excitement.

You seem to be intent upon ignoring the entire affair. Does this indicate anything about your perception of the importance of the contest or your failure to do your job properly? The choice of student representatives is an important affair. One would have thought that the voters (students) could have looked to you for guidance and information. Obviously, we cannot.

Sincerely
John Sabotka

Dear Editor:

The March 18, 1981 edition of your newspaper contained a list of questions presented to the candidates in the upcoming S.G.A. election. The question box stated that the "unedited answers" of the candidates were included verbatim on pages six and seven. I inferred from those two comments that whatever errors were found in the copy were the responsibility of the respondents.

It was with some incredulity, therefore, that I read the answers prepared by one Mario Cortis, candidate (acclaimed it would seem) for the position of Vice President, Social of the S.G.A. I say that I was incredulous, because he misspelled the name of this university 5 times in his brief submission. He has it *Laurentian*, spelled that way 3 times in a single paragraph. Have my eyes deceived me or can this be true? Someone should walk up to him with a school shirt or jacket on and stand there until it gets through.

Students complain about the administration's and faculty's refusal to take them or their political activities seriously. How can either of these groups pay any attention whatsoever to an organization (namely the S.G.A.) that would acclaim, as its Vice President, an individual unable to spell the name of the university, and foolish enough to demonstrate his shortcomings by putting anything in print and on the public record?

Students will be taken seriously when they demonstrate enough maturity and common sense to warrant that respect.

Sincerely,
Name withheld

Small Elite Universities Feared

Toronto [CUP]— Continued underfunding of Ontario universities will damage the quality and limit the enrollment of these institutions.

This was the conclusion of a preliminary report by the Committee on the Future Role of Universities in Ontario, a committee which has been widely criticized for its total lack of student and faculty representation.

At levels of funding below inflation, "quality can be salvaged only through increasingly drastic measures whose outcome is commensurately inaccessible, elite and small Ontario university system," the report says. Instead, financing must increase at least 13 per cent beyond the level of inflation— (a modest rate of real growth) if provincial educational objectives are to be met, according to the committee which represents university administrations, government and business.

The report says that university accessibility must be broadened to accommodate Franco-Ontarians, native people and the economically and socially disadvantaged. Efforts must also be made to develop continuing and part-time education and to respond to shifting student preferences, notably away from the arts and sciences.

"Even this committee...can not find a way to hide the fact

Lolita Linked

[ZNS]— A group of 10 professional women in New York City has launched a picket protest against the Broadway play "Lolita," charging that the play "gives encouragement and permission to men to engage in sexual activity" with a child without regard to its harmful effects.

The women charge that what they call the "Lolita syndrome" is rapidly growing in the US. A syndrome which "makes sexual objects out of little girls and legitimizes their sexual abuse."

Dr. Helen Rodriguez-Triaz, a Manhattan pediatrician who has worked with many sexually abused children, says the group denounces the eroticized images of little girls in Calvin Klein jeans ads, in magazines such as Playboy, Penthouse and Hustler, in cosmetic ads, and especially in the play "Lolita."

"Lolita," which is currently being previewed in New York and is scheduled to open on March 19th, stars Donald Sutherland as Humbert Humbert and Blanche Baker as the 12-year-old Lolita with whom Humbert is infatuated.

The protesters, who include a social worker specializing in child abuse, as well as two authors who have written books on the subject, says that of three-and-a-half million children born each year, 600,000 will have a sexual experience with an adult before their 14th birthday.

that massive underfunding is driving Ontario universities to academic ruin," said Karen Dubinsky, chairperson of the Ontario Federation of Students. "Even this elite group cannot avoid telling us that slashing of important courses and firing of professors will happen if the government continues to give such inadequate aid to the universities."

"The fact can no longer be ignored. The desperate state of Ontario's universities has been demonstrated," said Sarah Shorten, President of the Ontario Confederation of University Faculty Associations.

She called upon leaders of Ontario's three political parties to state before election day what

policies they would pursue to protect the three of four billion dollars now invested in Ontario universities.

Shorten also said the report mistakenly assumes a sharp

decline in undergraduate enrollment in the eighties; a presupposition which has recently been seriously called into doubt.

The committee's report contains three funding models,

Staff Won't Strike

Thunder Bay [CUP]— The threat of a strike at Lakehead University has been averted, following agreement on a new contract between the faculty and board negotiators.

The Lakehead faculty, who have been working 15 months without a contract, will vote soon on whether they will accept wage increases of 36 per cent for the academic years 79-80 to 81-82.

A faculty spokesperson said the proposal will probably be supported in the upcoming vote.

Lakehead's student union earlier decided to support them in their bid to gain wage parity with other faculty members in Ontario.

Professors at Lakehead on the average receive 17 per cent less than others in Ontario.

each with its own variants, a. interprets the ability of each to meet provincial educational objectives. Only the first model, which supposes a "modest rate" of real growth in the economy over the next decade, is seen as consistent with the objectives recommended.

The other models are shown to result in progressively severe reductions in university enrollment, programs and employment, culminating in a scenario where Ontario might face the closure of as many as four universities.

This model is not inconsistent with recent history because funding to universities has been below the rate of inflation since 1977-78, the report says.

THESE PEOPLE DID NOT REST ON THEIR ACADEMIC LAURELS



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A university or college education will definitely stand you in good stead. However if your plans include a career in management, then like the people at the left, you too should look at the benefits of the RIA designation in management accounting.

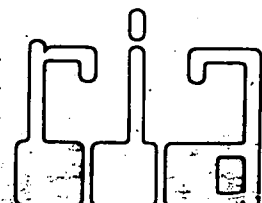
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EXECUTIVE REPORT SCUPPERED

by Mike Andrews
Student Senator

The eighth regular meeting of Senate, held Thursday, the 19th of March, saw a number of very interesting developments. The most surprising development was the treatment received by the Executive Committee report on the revisions of the By-Laws of Senate.

The report of the Executive Committee, which dealt primarily with changes in the composition of Senate, was the last item of business on the agenda. By the time the report was introduced, there was considerable pressure on Senate to conclude business quickly to allow Senators ample time to vote in the provincial elections. Many Senators expressed dissatisfaction with the fact that a report of

such significance, involving revisions to the By-Laws of Senate, was dealt with in such a summary manner.

Brian Aitken, Speaker of Senate, ruled that he would not accept amendments to the Executive Committee report. This meant that an alternative proposal, prepared by S.G.A., A.E.F. and ALPS Senators had to be presented as a separate motion instead of as an amendment to the main motion. An attempt to waive the Senate By-Law requiring notice of motion at a previous meeting for a measure that effects Senate By-Laws was voted down. As a result, Senate could only accept or reject the Executive Committee report in its entirety, since attempts to modify the report had failed. In a

very close vote, Senate rejected the Executive Committee report.

Senate's rejection of the report seemed to stun the Executive. President Best launched into a tirade against the members of Senate, claiming that Senators had not contributed as requested to the preparation of the report, and therefore had no business in voting down the report. I then pointed out to Dr. Best that the S.G.A. had submitted a detailed proposal, as requested, to the Executive Committee, and that the Executive Committee had elected not to act on our suggestions. Although Dr. Best persisted in condemning Senate for the "destructive action which accomplished nothing", Jack Porter, Secretary of Sen-

ate, graciously conceded that students had, in fact, attempted to live up to their responsibilities by presenting the most detailed submission that the Executive Committee had received.

Having rejected the Executive Committee report, Senate addressed itself to the problem

of what action it should take regarding revisions to the By-Laws. After much heated debate, it was resolved to hold a special meeting of Senate, Thursday, March 26, to discuss revisions to the By-Laws. It will be very interesting to see what the results of this special meeting will be.

THE POOR GET POORER

by Nick Antonic

According to a recently released report prepared by the Ontario Welfare Council, the province's social welfare programs have trapped the poorest segment of our population in a vicious circle of self-perpetuating poverty. The report, en-

titled "...and the Poor Get Poorer," accuses the Ontario government of consistently cutting into its social welfare budget over the past 10 years as rising inflation and unemployment created more and more poverty, a condition that has become all but institutionalized for a number of individuals.

The province's social welfare programs are so inadequate, the report says, that people who are forced to use them have little hope of ever again rising above the poverty level.

The report states that all of Ontario's welfare recipients have suffered a substantial loss in real earnings since 1975. Benefit levels have been raised several times during this period, but this has not stemmed the loss of real purchasing power and has resulted in a significant decline in the standard of living of those receiving the benefits.

People on social welfare in Ontario are significantly below the poverty line, the report says, a situation that deprives the poor of opportunities to improve themselves.

"If parents are maintained in poverty because of the inadequacy of public programs, then their children will suffer directly as well. Indeed, these children will have a greater likelihood of being poor when they become adults." This "cycle of poverty" syndrome is now news; it has become an accepted fact among those involved with social policy and programs.

The report also deals with the "loss of human potential" that the children of poverty represent to our society and emphasizes the problem that reduced access to the province's universities has created.

Cut-backs in government funding to universities and the failure of government student aid plans to keep up with inflation, exacerbate the situation. If nothing is done to ensure that children from this socio-economic group have equal access to higher education, the report suggests, those individuals will never break out of the poverty cycle.

Numerous student organizations, such as the Ontario Federation of Students and the National Union of Students, have made similar observations on numerous occasions and the issue of accessibility to higher education has been a major part of their criticisms of government educational policies.

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University Women Don't Get Respect They Deserve

by Julie Wheelwright
for Canadian University Press
"If you take two people," says Michael Shaw, "one man and one woman at a university, they're going to do equally well."

Shaw is an administration vice-president at the University of B.C. He's also happily ensconced in that university's formidable Old Boys network, complete with all the attitudes that membership implies.

Asked about the small percentage of women in faculty positions, Shaw points to the small numbers of women who enter graduate school. Asked why the numbers of graduate students are so small, Shaw shrugs. "I don't really know why it exists, it's the way of the world, it's the way these female students think."

But Shaw is quick to add: "we have some very outstanding lady professors." He says he has known "lots of girls" who have done well in their masters program, yet have decided against going on to do their doctorate work.

Shaw may truly believe men and women find equal opportunities at university, but his reluctance to investigate the statistics has prevented him from making educated statements about the situation.

Those statistics—cold, stark, lifeless—tell a startling tale. UBC has more than 2,000 faculty members. Only 12 per cent are women. Women make up 13 per cent of the faculty at Simon Fraser University.

Only 6.7 per cent of women are faculty at the University of Victoria. Yet women make up a full third of more transient positions like lecturers.

"My God, there are so many factors mitigating against women getting into the higher echelons," says Pauline Weinstein, an assistant education professor at UBC.

A 1980 Statistics Canada summer employment survey of returning students found that fewer women than their male counterparts found jobs. It should also come as no surprise that some students' summer earnings are, on the average, lower than men's.

So in economic terms it is difficult for women to remain simply as undergraduate students. When they do reach the graduate level, they are a minority in the Canadian university system. In 1978-79, according to Statistics Canada, women in graduate school made up only 34.5 per cent of the nation's total enrolment.

The trend is clear. The higher up the educational ladder one climbs, the fewer women one encounters. But few women at the graduate level is not the only problem. The women who do make it and receive a university position, suffer from a myriad of problems.

"The women who make it, that is, who get a job in a university on a full-time basis, encounter lower salaries, slower

advancement, less likelihood of being granted tenure, and, in many cases, heavier workloads at the undergraduate level," Jill Vickers and June Adams wrote in their 1977 study on Canadian women in post-secondary institutions.

Weinstein says women at the university level, involved in women's issues, still don't get the respect they deserve. "I think women have to fight for equal opportunities on campus."

Capilano College's History and Women's Studies professor Marlene Legates also agrees women in academic fields still face the "first fired, last hired" syndrome. "Rather than the education gap between men and women improving, the situation is getting worse."

Legates, who also taught at UBC and SFU, says part of the problem is university administrators who do little or nothing to encourage women to join their institutions.

"There is no commitment on the part of the university to do anything about it. There is no concern at all."

As a woman entering an academic field, the hurdles put before many women make them begin to question whether the pressure, pain and frustration is worth it. "One begins to question the rewards. One wonders what the use of it is. When the support just isn't there, it is difficult to justify," says Legates.

Without a base of support at the academic level, many women feel isolated from their colleagues and are often excluded from informal information sources: the lunches, the opinions exchanged over cocktails.

"Many women also don't have the socializing factors, the Friday afternoon beer drinking," according to SFU history and women's studies professor Mary Lynn McDougall.

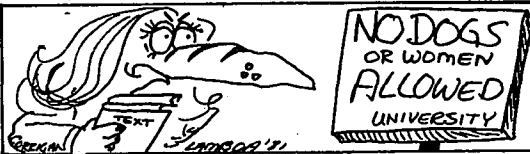
She adds another problem for women with faculty careers is that often the criteria, especially in the humanities, for lectureship renewal or recommendation for tenure are fairly subjective.

Women tend to get diverted from their scholarship and more emphasis is put on their committee and teaching experience, a recent study of American universities in Ms. magazine found.

Images and a lack of role model still remain a problem for women students considering an

teaching and committee work, many women have less time to concentrate on their publications which are necessary for any academic hoping for promotion.

Often women opt out of the battle and go on to teach high school, college or work as sessional lecturers. At UBC in 1978, women made up approximately 50 per cent of the sessional lecturers. In this area, and in the statistics concerning the number of women faculty, UBC is "about the same or more favorable than other



academic career. The old stereotype, according to McDougall, of the woman professor "with horned rimmed glasses and sensible shoes," still persists. It becomes a vicious cycle. Without women as role models and in leadership positions fewer women students see themselves in those positions. Consequently there are fewer women who go into academic careers where they could encourage the next generation.

Aside from the lack of encouragement at the undergraduate level, women currently in the faculty at universities like UBC still experience slower promotions than men, even though they have the same qualifications.

According to associate English professor Lorraine Weir women who become faculty members, especially in the language departments, are judged on more subjective criteria than faculty in sciences. "I think that has been a common experience of women in the arts," she says.

As there is an emphasis on

universities," according to Bill Tetlow, UBC's planning and analyses department head. Says Weir: "These are jobs where there is virtually no future. Lecturers are not given trust or recognition and this can be said of the lower echelons of tenured faculty as well."

"Traditionally the lower echelons of the faculty have been women."

According to Vickers and Adams' study, "the deck of cards is clearly well stacked against women at the level of doctoral education. This stacking however, rarely reflects deliberate discrimination on the part of the faculty."

"Generally, once they obtain a place in the doctoral program, female students are fairly treated on academic grounds. This is not the case however, with regard to the treatment of women in the hiring process and within the academic profession itself."

Women, because their positions in the university are often precarious to begin with, are nervous about complaining. "If

you're not in a strong bargaining position to begin with, then you're going to be held back. Women are much more reticent to walk into a department and say, 'I'm being ripped off.' Women will wait years to say that," says Weir.

"It happens and I don't think it is just a UBC disease. I think it's a paradigm of helplessness," she said.

Myrre Nevison, a UBC education professor and head of counselling psychology says although the situation is changing, "there is a climate that downgrades a woman's competence."

"It's funny because it's not just in terms of top administration. A woman would be criticized if she were as outspoken as a man. He would be praised for those qualities," she says.

Nevison recounts a story about a man she met here 17 years ago with a recently acquired doctorate. He asked her what her opinion of counselling psychology was and she proceeded to explain it.

"He interrupted me to say, 'wait, you're indicating power.' He went on to say a woman should never express an idea unless it was dropped casually over coffee so a man could pick it up."

Nevison adds that these attitudes are so pervasive that men don't see them. When women see it, they get angry. It's like a fish is the last thing to know that it's in the water."

It seems that Canadian universities are not immune to the negative patterns that society in general practices against women. "Canadian universities reflect and reinforce the general societal patterns which limit the participation of women in the professional and public life of our society," say Vickers and Adams.

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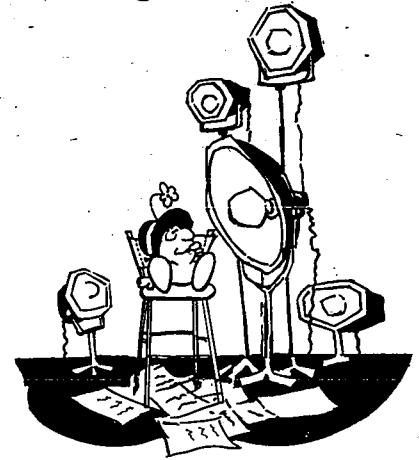
Huntington Highlites

by Coyote

Ever since I was a kid I've heard of wild **Hann** juicy rumors about how the **Churchill Brothers** were outfoxed by the **Commato Lawler Brothers**, so one day I went out to **Dawson City** to find out the truth.

I remember quite well the story the slightly aged **Young man** named **Lado** told me. It all started one night. Somewhere in the background a multitude of sounds could be heard; a **Coyote** was howling at a full moon, a **Dog** was howling at the coyote, laughter could be heard coming out of the **Pitt Hotel** as well as the sounds of a wet **Bird** flying overhead. All of a sudden, the meanest bunch of outlaws you've ever seen rode their **Poullins** towards the **Pitt Hotel**. They were the **Churchill Brothers**, six of the most vicious looking men in the north. The oldest of them was **Dr. Brian "Burry'em" Aitken**, the **Ben "Shotgun" Treidlinger**. The other three were (starting from the youngest): **Dave "Shoot first ask questions later" Brocco**, **Al "Off them Off" Hoffman** and **Christian "Slingshot" Marriott**.

As soon as they entered the hotel everything went quiet; the **Goddard-Rinaldo-Templin** dancing girls froze in the middle of an act, the piano player [Mag



Tind stopped playing a tune of the **Charlie Daniels Band** and the proprietor of the hotel [**Mike Red Hair**] dropped a beer but his son [**Little Todd**] caught it in time. The **Churchill Brothers** looked at each other then started laughing in a loud obnoxious manner, then as **Swift** as lightning itself they got their guns out of their holsters and fired a shot in the air, telling everybody to go about their business. When the music started again, **Dr. Brian, Al** and **Christian** went to the bar for a beer (except for **Christian** who had a glass of milk to save some

desperately needed brain cells). The remainder of the gruesome six (**Dave, Ben** and **Barry**) went for the dancing girls that were on the stage. The girls started screaming their **Heads** off when the **Dawson City** sheriff and his two deputies walked in past the swinging doors. (To Be Continued.)

Note: Don't forget to attend the Banquet this Saturday at the Holiday Inn. I'm sure that **K-L** house had a good dinner at **Cedar Hut**.

P.S. Congratulations for next year's **Bun and Run** managers -- **Sandra, Janice** and **Darlene**.

Unicornia



Spring! And we all know what that means. But someone should remind the **Geeks** that it's not for jumping up and down on a pogo stick. For those of you who may have forgotten, spring is that special gleam that shines so bright in the eyes of the **UC Gents**. And it is not for the ravishing **UC ladies**, rather, those gents now let loose with wild howls as they plop water grenades on unsuspecting souls, or should I say heads. Others display their finesse by throwing footballs back and forth while holding in their beer bellies. The more daring don shorts and display their bods by a sprint around **UC**.

This is also the time when the young ladies begin their sit-ups in earnest, so for those guys living below the girls, don't get

your hopes up. The strange noise you hear above you is only some young lass attempting to do sit-ups.

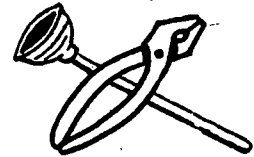
Spring at **UC** is also the time for the love birds to come out of their nests for a breath of fresh air. Now is the time to find out what's going out with who and who is with what.

Last but not least, after the **Gents** have displayed their physical attributes and the ladies have had enough sit-ups they are off to the **Dairy Queen**. Really, how could we have spring at **UC** without the **DQ**?

Speaking of spring, here it is and **Ines'** November project still isn't finished. She really needs help. Aud, do you realize that this is your last spring here!

Sosrobe & Assoc.

Crack a pack of Colts along with the books.



Chewin' The Bit

by the Seal

Last Friday evening, the **Northbury Hotel** was graced with the presence of about 60 engineers and their wives, dates, etc., at the annual engineering formal. Every graduating engineer was in attendance, at what might be their last party together after many years of good and bad times here at **L.U.** This is a trend that obviously should continue.

As with every engineering bash, the animal class of '82 was also quite visible. The boys, elegantly attired (no one wore kodiaks this year) did their best to keep drinks in glasses and drugs in pockets in their once-a-year tribute to normality. The

1st and 2nd year classes (is there a 2nd year class??) and the professors however weren't quite as well represented. All I can say, or even want to say, is that through no fault but your own, you missed one hell of a party.

Much credit and appreciation should go to the two gentlemen who organized this year's formal, **Marvin Nelson** and **Gary Andrews**. The choice of hall, meal selection and disc jockey services couldn't have been better. A job very well done boys. Thanks also goes to **Don** and **Cindy Croteau** for the use of their apartment for a post formal get-together.

The difference between you and a person who's fit is that anything you can do he can do better.

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This Year's Superstars Crowned

by Ray Kolynchuk

In front of an enthusiastic crowd at the Ben Avery gymnasium, the 1981 Superstars competition crowned four new athletes. The male varsity division was won by Ron Mitchell from the Nordic ski team with a time of one minute and twenty-two and two tenths seconds (1:22.2). The runner up was Lane MacAdam with a time of 1:28.3. Lane represented the

varsity soccer team.

The female varsity division was won by an athlete who is quickly establishing herself as one of the top athletes at Laurentian University. Fran Proulx, performing for the field hockey team, raced through the course with an incredible time of 1:31.8. The second place finisher Tara Power from the cross-country team turned in a time of 1:38.5.

The Battle of the Residences resulted in Gerry Lyons with a time of 1:31.1 and Kim Vinnels, 1:52.0 capturing first place for Married Students Residence. Their combined time of 3:23.1 was twelve and two tenths seconds faster than the runner up team of Mike Warren and Vivian Masters from Single Students Residence. Mike and

Vivian's respective times were 1:36.0 and 1:59.3. Please note all listed times include penalty seconds.

The awards ceremony at the Huntington social centre saw all first place finishers receive a Labatt's travel bag decorated by Garry Costello. The second place finishers received medallions for their fine performance.

ces.

The awards were distributed by Sandy Knox from the Department of Inter-Collegiate Athletics.

In a special presentation, Sandy Ramer presented Mike Wong with an award for his outstanding contribution to the Superstars program.

A Sport Note

In Intramural Basketball action last Tuesday, the UC Redcaps, Italian Connection, and Rejects won their respective divisions. Due to space limit-

ations, the full story will have to wait until next week. Until then, three last things... L-S-U!

Dickie



Cam Can & Does!

by Ira Bailey

The athletic scene is drawing to a close for most Laurentian students and fond memories are all that remain.

Although this certainly is the case for most of us, it is not so for another of Laurentian's "hidden" athletes.

Cam Bryson returned from Finland two weeks ago after competing in the World Biathlon Senior's race. Although he was ill, Cam placed 70th out of 100 competitors and he felt that it was still a very positive experience.

He returned last weekend from Camp Val-Cartier, Que-

bec, with Canada's highest award for cross country skiers, the Canada Senior Shell Cup Biathlon. Last year Cam also was winner of the Shell Cup in the Junior division.

For the uninitiated, a Senior Biathlon consists of the following: a 10 kilometre race; a 20 kilometre race; and a relay race, cross country skiing style, with one catch added. The skier must carry a special 22 calibre rifle which is strapped to his back and, at 3 to 5 kilometre intervals, hit 5 targets with 5 shots at a 50 metre distance.

Cont'd on page 10

Powder Puffs Play Off

Powder Puff action continued on Sunday March 15 with the Huntington NeNe's meeting the UC Playgirls. In the opening minutes of the game, the teams were fairly evenly matched but as the game progressed, the NeNe's gradually took the edge over the Playgirls. The NeNe's ended the game with a 4 to 1 edge over the Playgirls, thus giving them their second win of the season.

Also on Sunday night, the SSRB's were handed their second defeat of the season by the UC Bunsen Burners. The Bunsen Burners managed to defeat the B's by a healthy 7 to 0 score, thus ending their regular season's play in first position in the "A" division.

Wednesday March 18 will be firmly imprinted in the minds of many a powderpuff hockey player. The UC Mismatches will remember this fateful evening as the night they almost won their first game of the season. This game against the SSRB's ended in a 1 to 1 tie with the Mismatches' only goal of the season being scored by Pauline Therrien.

For the Poissonettes, Wed-

nesday March 18 was a very memorable evening as it marked their 4th loss of the season. They were defeated 4 to 0 by the UC Playgirls, which put them in a very comfortable 5th position in the "A" division.

For the U of S Stokers and the PHED Golden Blades, Wednesday March 18 will be fondly remembered as the battle of the century. The action throughout the game was fast and (although this is supposed to be a non-contact, fun sport) the hitting was hard. With the assistance of top scorer Francine Proulx the Golden Blades

cleaned the Stokers by a score of 6 to 0. After the game Francine was awarded the "Official, one of a kind, Golden Blade Player of the game award" for the spectacular feat of scoring 3 goals in a two minute span. Now that's performance!

With the play off schedule close at hand, I would like to congratulate all the participants in powderpuff hockey for enduring another gruelling season of hockey. I would also like to wish all players the best of luck in their final games.

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Standings
(Until Wednesday, March 18)

Division A	W	L	T	P
UC Bunsen Burners	3	0	1	7
UC Mismatches	0	3	1	1
Huntington NoNames	2	1	0	4
Thorneloe GoGetters	1	0	2	4
SSRB's	0	2	2	2

Division B	W	L	T	P
PHED Golden Blades	4	0	0	8
Huntington NeNe's	2	1	0	4
UC Playgirls	2	2	0	4
U of S Stokers	1	2	0	2
SSR Poissonettes	0	4	0	0

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Open Letter To Laurentian Community

Bill Bradley is a recently acclaimed student senator. He has a philosophy degree from Laurentian and is enrolled in the School of Social Work. Community development through the Sudbury 2001 organization and concept has been his highest priority since February 1978. He has submitted to us some of his thoughts as an open letter to the community.

Recent conversations with students, faculty, administration and community leaders have reinforced my belief that a certain malaise infects our University.

Faculty grumble over lacklustre academic standards. Students criticize inconsistent work loads or irrelevant curriculum. Administrators beset by budget limitations, feel harassed. While agreeing in principle that we need better services, in practice they anguish over the lack of resources available to meet their mandates. And, here in the Sudbury community, leaders who have consistently come out swinging for Laurentian feel increasingly embarrassed by their perception that Laurentian is a third rate institution. They also are nervous about the signals coming from Queen's Park that this institution is being assessed with a critical eye.

In an era of fiscal restraint,

especially in the social services, it is of great concern to all that what social services exist, should be able to justify themselves by way of their commitment to quality and their competence in implementing their goals.

I would like to digress for a moment to point out to Laurentian a few events occurring in the surrounding region.

This community, Sudbury, is experiencing growing pains. For too long we have been maligned by an image problem. Tell someone you are from Sudbury and the usual response mentions blasted black rocks and a smokestack belching sulphur. Yet, there is a new sense that, we are not hicks more interested in our pay cheques than acid rain. We are no longer burdened by a feeling of inferiority, a sort of colonized serf class oppressed by Toronto's fast talkers.

We have world class mining engineers here. We will have a Science Centre that will stimulate our collective intellect. The Sudbury Theatre Centre is in line for \$500,000 of federal funds. We are proud of our downtown revitalization plan. The Land Reclamation Project is beginning to contribute to the greening of Sudbury. Exciting, environmentally appropriate technology plans are part of the

Burwash Native project. Sudbury 2001 has been researching a large scale commercial ethanol plant. Perhaps in 5 years we all will be running our cars on cheaper locally produced alcohol. Their mining instrumentation analysis is credible. Years of talking about a mining machinery industry is finally being acted upon. George Svoboda and Jean, both Laurentian grads, deserve a medal for their efforts.

We are competent and we are innovative. We are unique. We northerners are not second class southerners. And so, it is with a growing sense of civic pride that we as Sudburians look to the future. Some even say Sudbury is on the threshold of greatness.

Now just where does Laurentian University fit into all this? Are we competent? Are we innovative? Are we unique or are we duplicating what others are doing better elsewhere?

These questions are troubling others. They worry me. My response as a student senator and as a concerned citizen is to propose a three part policy format and a few ideas on the implementation process.

The Trilateral Strategy
Nurture and protect our strengths. Our phys. ed. program is nationally recognized. Let's keep it that way.

Build up our expertise in what the surrounding community feels is relevant. Mining engineering, geology and land reclamation are naturals. Small business activation services our entrepreneurial spirit. Economic diversification, through environmentally appropriate technology, reflects the impact of the Sudbury 2001 concept on Sudbury. Energy conservation and renewable energy are as dear to our hearts as motherhood. Let's realign our science, humanities and professional school programs to merge with these areas. Northern issues and development problems are going to have to be mainline priorities.

Critically assess our vulnerabilities. Grades must reflect established academic standards, here and across the province. The reintroduction of exams and stiffer entrance requirements must be examined. We must embrace some soul searching about whether we can justify certain departments where we are mediocre (for whatever reasons) or underenrolled. Perhaps students should be transferred to U. of T. or York where they can obtain a first rate education. I realize some cannot afford a southern education. I understand the job market for professors is tight. I know that our funding relates to

numbers of students.

But hard times require hard choices. I leave to your imagination the consequences of vacillation, of inaction.

The Multipartite Process
We must work together. Necessity demands that. Partaking in vested self interests is part of the problem. We must consider our collective self-interest. The university and its surrounding milieu must come first. We can beg to differ but we must learn to agree on what matters to us all. I propose a coalition of students, faculty, administration and outside leaders to form a committee responsible both to Senate and the Board of Governors of Laurentian University. Representation from each sector must be equal. For, we all are a vital part, we all have an equal concern. We must begin immediately. Three years from now a change must have occurred enough for the Laurentian community, the region at large, the national academic consciousness and Queen's Park to take note. They will say Laurentian does fit in with the new northern vision being forged by Sudburians. We will be competent. We will be known for our innovation. And our uniqueness will be unquestioned.

Cont'd from page 9

The shooting position varies from prone to standing. For each group of 5 targets the racer receives only 5 bullets and for every target missed, one penalty minute is added to the competitors' score.

Cam began his cross country skiing career in 1977 when he attended Telemark academy

Cam began his cross country skiing career in 1977 when he attended Telemark Academy and Cross Country Skiing School in Wisconsin for a year. From there, he moved on to the Tobique Academy - Ski School in New Brunswick, for further cross country ski instruction.

For Cam, the training has certainly paid off, as witnessed

by two Shell Cups. Cam has also had significant placements in other national and international events. In 1977, his first year of competition, he placed seventh in the Canadian Junior at Mont Saint Anne de Beaupre, Quebec. He picked up a fourth in the North American Junior Championships 15 Km. race. He also picked up a win in the Ontario Winter Games in 1978. Because of his perform-

ances, he was sent to the U.S. in December of 1979 for the Olympic trials. As a Junior in what was called the "talent squad", Cam placed third overall, surpassing all the Canadian Senior entries.

In International competition he participated in Yugoslavia for the World Junior Championships and in France, for the World Junior Cup Race where he finished 16th.

The above accomplishments would be enough for even the most modest of the armchair quarterbacks but are not for Cam.

After having won some road races in cycling, over the Christmas break in Florida, he is now seriously training for a spot in the Canadian National Cycling team. Last year Cam had one of the fastest times for a ten mile race in Canada.

When I said serious training, that's exactly what I meant. Cam presently cycles 300 miles a week, does four to six hours of weights a week and two to four hours of indoor training.

Just to make you feel really bad, I'll tell you that Cam was also a member of the '74 Ontario Junior Tennis Team. He also held a third place in the Montreal Half Marathon and was a member of the 1979, Laurentian Cross Country Running squad.

Cam feels that much of the credit for his skiing should go to his instructor, Nils Vikander of Gotborg, Sweden. In cycling, he feels that much of his success thus far is due to the coaching of Geoff Brooks of Gannan-que, Quebec. Both men also act as his sponsor.

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Nestle's Quick

[ZNS]—A study group established to draft a code of conduct for the advertising of infant formula in India is said to have financial ties with the Nestle company.

The government of India established the special "working group" after critics charged that major formula exporters in the West have been using misleading advertising to discourage breast feeding and encourage bottle feeding in the Third World.

Bottle feeding in areas with limited sanitation and high rates of illiteracy has been associated with high infant death rates.

The Nestle company is the largest exporter of infant formula in the world.

The consumer guidance society of India says it has

discovered that a leading member of the working group is being paid more than \$3,000 a year by a Nestle subsidiary to give annual lectures on baby care. In addition, according to the consumer group, Nestle is alleged to have funneled another \$10,000 to pay for a huge dinner party for Indian pediatricians.

Indian physician Dr. R.K. Anand alleges it is a conflict of interest for the very doctors who are drafting rules to control the advertising of infant formula to be accepting money from the companies making the formula.

Dr. Anand suggests that Nestle and the doctors involved sever their financial ties immediately



March End Seminar

A Seminar on "Ethics in a Technological Age" will be presented at the Church of Christ the King on Tuesday evening March 31st and all day Wednesday April 1st. The guest speaker is Maurice de Wachter from the Clinic Research Institute of Montreal. The seminar will open with a keynote address on the evening of March 31st and a wine and cheese reception

will follow. The all day programme on April 1st will include a luncheon and a panel discussion during the afternoon where professionals of our area will speak out on ethical and moral issues of our time. The sessions have been designed to provide the opportunity to interact with subject specialists and to discuss moral issues and concerns. Everyone is welcome to

attend this evening and one day Seminar commencing at 7:30 Tuesday evening March 31st.

The registration fee is \$25.00 and this includes the evening reception and lunch the following day. Anyone interested in attending is asked to call Christ the King Church at 674-6447 or pick up a registration form at the Rectory, 68 Hospital Crescent, Sudbury.

WORT Award

Stanislas Chojnacki, Librarian at the University of Sudbury, recently received an award of DM 60,000 (33,000) from the German Foundation WORT (Förderungs- und Beihilfefonds Wissenschaft der Verwertungsgesellschaft WORT), for publication of his book on Ethiopian painting.

Mr. Chojnacki, in addition to his successful career of librarian, is also a distinguished art historian. He was writing for the last ten years a comprehensive book on the iconography of Ethiopian art, a little known expression of Christian art in Africa. In 1978 he had received a grant of \$8,000, from the Canada Council for the study of Ethiopian manuscripts and paintings.

The work will be published in Germany by a well-known firm - Franz Steiner Verlag, Wiesbaden. It will be published in two volumes, vol. one containing the text (in English) and vol. two the illustrations including 50 plates in colour.

etcetera

The Sudbury Women's Centre Collective has elected a Steering Committee, and several volunteer Committees.

These groups will begin meeting regularly and planning action. Any woman can join any of these Committees. For more information re: meeting dates, and functions of these Committees contact Sudbury Women's Centre 673-1916 or drop in at 86 Ignatius St.

General Membership meetings of the Sudbury Women's Centre will take place on the 2nd Monday of each month beginning 7:30 - 9:30 p.m. at the Women's Centre; the next General meeting being on the 13th of April 1981.

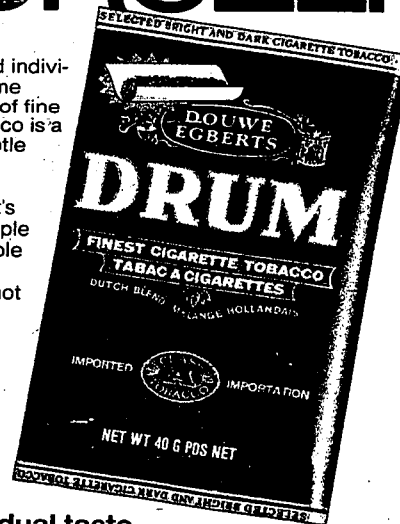
Attendance at these general meetings is encouraged so that everyone has a say in the decision making. Steering Committee meetings are held the last Monday of each month beginning at 7:30.

Contact Arja Lane at 673-1916

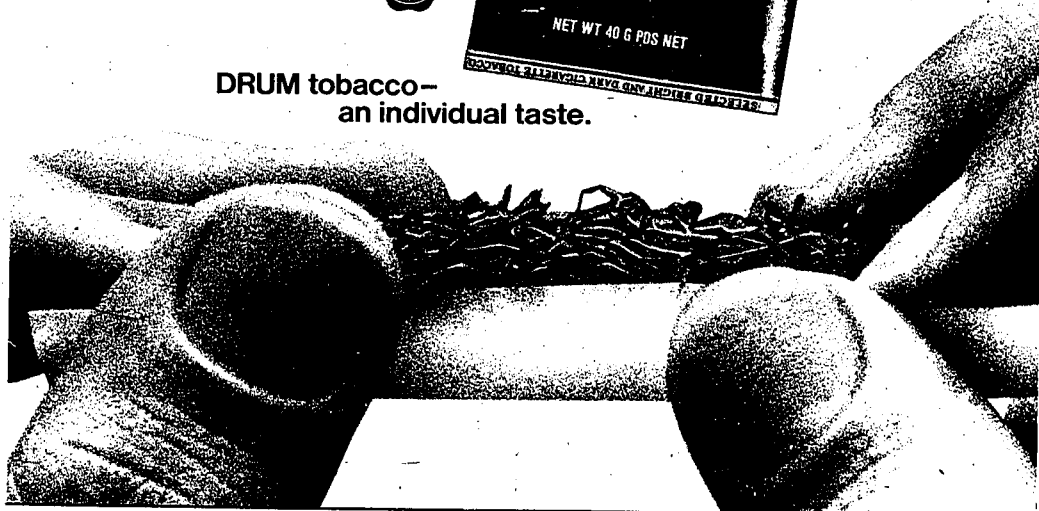
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